

Section 2 – Report

In November, the Chief Executive launched consultation on his proposals to restructure the council's senior management. In order to facilitate scrutiny's consideration of the proposals and offer an opportunity for scrutiny's comments to be included in the consultation, a challenge panel was held on 7th November attended by Cllrs Anderson (chair), Mote, Obsorn and Silver and the Chief Executive and the Divisional Director Human Resources and Development and Shared Services.

The attached report gives full detail with regard to the review's observations and recommendations and has been included as an appendix to the report being presented by the Chief Executive to Cabinet on 15 December 2011.

Financial Implications

There are no financial implications associated with this report.

Performance Issues

There are no performance issues associated with this report.

Environmental Impact

There is no environmental impact associated with this report.

Risk Management Implications

There are no risk management implications associated with this report.

Equalities implications

Was an Equality Impact Assessment carried out? No

An Equality Impact Assessment was not carried out as the report offers comment on the Chief Executive's senior management restructure proposals. The proposals themselves will be subject to an assessment of the impact on equalities.

Corporate Priorities

By considering the impact of the proposed changes to the senior management structure, the challenge panel report recommendations could contribute to all of the corporate priorities.

Section 3 - Statutory Officer Clearance

Not required for this report.

Section 4 - Contact Details and Background Papers

Contact: Lynne Margetts, Service Manager Scrutiny, 020 8420 9387

Background Papers: None